

# Citation



## Citation Approved Employment Systems

*Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at*

### **Springfield Supplies & Projects Ltd**

*and that these and all associated terms and conditions of employment comply with current legislation.*

Signed on behalf of Citation Ltd  
Head of Employment Law & HR Services:

Valid from:

05/06/2020

Valid To:

09/05/2025

Certificate number:

ATLCC-0000030166

Kings Court ■ Water Lane ■ Wilmslow ■ Cheshire ■ SK9 5AR ■ T 0161 667 4000 ■ F 01625 415 679

E enquiries@citation.co.uk ■ citation.co.uk ■ Registered in England No. 3097504